

# People and Culture Council - MEETING AGENDA



**Date:** May 9, 2025 | **Time:** 1:00-2:30pm | **Location:** [Zoom](#) | **Recorder:** Alex Lam/Julia Nicholson

## Pre-Work

- Review Policy sub-committee documents in the [meeting folder](#)

Topic/Items	Category	Facilitator	Allotted Time	Key Points: Provide 50 words or less on expected outcome
<i>Remind participants that recording/AI notetaking will be used before enabling this feature.</i>				
<b>Reading of Land and Labor Acknowledgement</b>			5 min	
<b>1. Welcome</b>	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information	Sarah Steidl	5 min	
<b>2. Policy Sub-Committee</b>	<input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information	Audrea Snitker & Stephanie Murphy	30 min	Formally voting to approve the following: <ul style="list-style-type: none"> <li>Purview and duties proposal</li> <li>Policy template</li> <li>Board policies --&gt; councils</li> </ul>
<b>3. Sub-Committe Updates &amp; Other Updates</b>	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information	All	15 min	
<b>3. Climate Survey &amp; Our Council</b>	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information	Julia Nicholson	10 min	Update on the work to transition climate survey results to the People & Culture council
<b>4. Transition to Fall 2025</b>	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy		20 min	Discussing how our council will continue it's work into Fall 2025 <ul style="list-style-type: none"> <li>Member transitions</li> <li>Experiences in the council</li> <li></li> </ul>

	<input checked="" type="checkbox"/> Information			
5. Thank You!	<input checked="" type="checkbox"/> Information	Sarah Steidl	5 min	

Upcoming Meeting Date	Start Time	End Time	Location
TBD			

Members in Attendance	<b>Council Co-Chairs:</b> <input type="checkbox"/> Melissa McCormack <input type="checkbox"/> Sarah Steidl <b>Recorder:</b> <input type="checkbox"/> Alex Lam <b>Leads:</b> <input type="checkbox"/> Julia Nicholson <input type="checkbox"/> Kattie Riggs <input type="checkbox"/> Shirlee Miller <input type="checkbox"/> Casey Layton	<b>Members:</b> <input type="checkbox"/> Csea Leonard <input type="checkbox"/> Sunny Olsen <input type="checkbox"/> Ashley Sears <input type="checkbox"/> Maria Sorrentino <input type="checkbox"/> Dejuan Tanner <input type="checkbox"/> Jennifer Pope <input type="checkbox"/> Aundrea Snitker <input type="checkbox"/> Laura Thede <input type="checkbox"/> George Burgess	<input type="checkbox"/> Melissa Padron <input type="checkbox"/> Stephanie Murphy <input type="checkbox"/> Sue Goff <input type="checkbox"/> Amber Steele <input type="checkbox"/> Adam Wickert <input type="checkbox"/> Michelle Baker <input type="checkbox"/> Tina Francisco-Evans <input type="checkbox"/> Miranda James <input type="checkbox"/> Bill Fricke <input type="checkbox"/> Mark Devendorf